

Thursday, November 12, 2020

- **Call to Order** – meeting called to order at 2:01 PM
- **Special Guest – Rik Andersen**
 - Rik informed photography position ended, his last day will be December 31st. Knows Staff Council is a strong organization, which is why is coming to us. Was a part of the group that started the Gallery of Excellence.
 - As far as the gallery goes, with Rik leaving, he needs to find a home for it. Rik has taken care of it for the last 10 years. He is proposing staff council take on the task. Comm & Marketing is having a restructuring, unsure if this will become someone’s project in there. Petitioning Staff Council to take on as yearly project. Happy to meet with committee, if one is created. Unsure of how funding would work. Institutional Advancement took over money, unsure if it stays that way.
 - Three faculty awards, an outstanding faculty award, the employee of the year, the Clarence E. Thompson, and two staff excellence awards, along with the Piper professor and Regent’s awards – these two have the photos stay up until the honoree leaves (or ask to take down).
 - Photos changed out each year, frames stay.
 - Rik opened the floor to questions.
 - David asked if the photos displayed are people off campus and if it is an exhibit. Rik said a gallery, stays up. Pricey part is the boards they put up. Gallery more labor than cost of photograph. Permanent area in the library, has talked with Beth Vizzini about it, and as far as he knows, going to stay. Needs someone to tend to it.
 - Carolina asked what the logistics are, the process, when get names, who do you get it from, (Faculty from Academic Affairs). Rik reaches out to them. Faculty and Piper Professors from Academic Affairs. Staff awards

Next Meeting: **Thursday, December 10 – 2:00pm** – ZOOM

comes from us. When they are announced. Contacts the winners, congratulates them, meet and decide what to photograph, set time and date. Rik's favorite project. They won't see photos until gallery opening. Sends out the gallery to others and count up top picks to be printed. Makes placard for the bottom. Old ones into folders, new ones into frames. Will put together a gallery of images on websites. Photos stay up for a year.

- Carolina then asked what the budget is/what it normally costs for printing and for reception, etc. Rik is unsure, but knows more or less. 8 Photos right now, around \$100 for the photos. Rik said he will submit a closer budget.
 - Rik encouraged email him if there are more questions.
 - Leo mentioned that looking at the cost, suggested maybe departments could donate a bit each year to share the cost. Rik mentioned Staff Council input \$50, Faculty Senate \$50, etc. Rik also mentioned willing to do photographs at a very reasonable rate.
 - Rik thanked Staff Council, Carolina told him we would get back with him and he exited the meeting at 2:23 PM
- Carolina's concern was finding someone to take the photos. David mentioned matter of upkeep and keeping track of it. If we take it on, there are potentially two committees that could take on after restructure – Spirit Committee (celebrating individuals) or Professional Development Committee (focuses on staff and development). Probably Spirit, but either one would be perfect to take on. Discuss logistics of it. Maybe Rik putting together detailed email and we make a final decision in December, before Rik is gone. At that point, Spirit Committee meet with Rik to help hand off the reins. As an organization, work together to how it fits in. Carolina mentioned Professional Development possibly aligns more

closely with it. David wants more info from Rik so we can look at the mission in bylaws for both committees and have email dialogue on who is better suited to take that on. Ashley Eller, Dane Glenn, David Wilson and Abby Betts all were willing to help with photography (or were mentioned as photographers).

- Carolina will get something from writing in Rik and will work with him as he sets up the gallery. She will be in touch.

▪ **Approval of October 8, 2020 Meeting Minutes**

- Zach McMeans requested name spelled correctly (from Zack to Zach) and EEO and SSC roster verified to be correct (shifted down, positions were updated and verified from the website on 11/12/20 by AAB).
- Leo Reid motioned to approve with revisions, Zach McMeans seconded. All voted in favor.

▪ **Comments from the President**

- Carolina mentioned thanks and recognition to our Veterans and to Leo, in honor of Veteran's Day.
- Some of our members or their family are dealing with COVID and wanted to take a moment to remind to reach out if we can help them.
- Thanks for homecoming festivities, even though not as festive as previous years. Many were very appreciative. Buffalo Chip Hunt big hit!
- If you are aware of any concerns from Staff Members to please share with us, as we are their voice and want to recognize their concerns. We are limited in many ways, but if there is something we are able to do, bring them up to this group so we can address them.

▪ **Old Business:**

- COVID-19 Support Program
 - Launched last month. No requests yet, but it is there and we are eager to help even one person.

▪ **Staff Council Subcommittees**

- Employee of the Month (Taryn)
 - Fun gifts from the President’s Office for all winners. One is an all in one sound machine, power cubes to charge electronics. New template for all email for EOM. Beth Vizzini November EOM. No date set yet, waiting to hear from Beth.
- Treasurer & Scholarship (Ashley)
 - Ashley is absent. Will be reviewed at next meeting.
 - Approval of Treasurer’s Report post-poned to next meeting.
 - Tamara said no updates.
- Staff Appreciation & Events (Ronnie)
 - Going to get with committee and hope to do something this next month for the holiday season. Still nothing in person.
 - Carolina mentioned receiving an email from a staff council president from a different system school with ideas. She will forward to Ronnie.
- Spirit Committee (Candice)
 - All went well. Shout out to Dane and Carolina for taking over roles, and Abby for helping getting things together.
 - Carolina thanked Candice for helping get together. Props to Dane for clues and making it happen.
 - Will try to come up with something fun soon.
- Professional Development (Jeff)
 - Jeff buried in COVID housing. Still doing birthday stuff. Hope to meet after Thanksgiving for next semester.
- Communications & Outreach (David)
 - Committee doing awesome. Member Mondays. Emailing for pictures, or happy to come take a picture. Doing randomly.
 - David and Carolina discussed doing something to send out to staff to wish a merry Christmas and happy holidays/Hanukah, but needs help for ideas. Maybe

everyone sends short video saying “Merry/Happy “ SSC as a group do a video, or Leo from his dining room.... Open to thoughts. Send videos in and do to a Christmas song (no singing!) music video without the singing. Carolina mentioned Dr. Wendler and Bucky, as well. A way to lift up spirits. Can dress festively.

- Election Committee (David)

- NA

- **New Business**

- Any New Business from the Floor?

- NA

- **Announcements**

- “I am WT” campaign happening this month; celebration event has been cancelled.

- Make sure to submit your form. Still plan to distribute T-Shirts next week. More details to follow. Many good departments and causes to select to support.

- Thanksgiving break: November 26-27, 2020.

- Carolina wished everyone a happy thanksgiving and a restful break.

- **Adjourn** – meeting called to a close at 2:51 PM.

<i>2019-2020 Staff Council Member</i>	<i>Term</i>	<i>EEO Category</i>	<i>Present</i>	<i>Attended Since July 2020</i>
Betts, Abigail “Abby”	2022	EEO 3	Y	5
Broughton Kendra	2021	EEO 5-7	Y	5
Castagnetta, Tamara	2021	EEO 3	Y	5
Copelin, Candice	2021	EEO 3	Y	5
Eller, Ashley	2021	EEO 4	N	4
Ellis, Sandra	2022	SSC	Y	5
Ferrara, Barbara	2022	EEO 5-7	N	3
Flatt, Kenneth	2021	SSC	N	4
Galloway, Carolina	2021	EEO 1	Y	5
Glenn, Dane	2022	EEO 3	Y	5
Green, Ryan	2022	SSC	Y	5
Hall, Ronnie	2021	EEO 3	Y	5
McIntosh, Berlin	2022	EEO 4	Y	4
McMeans, Zach	2022	EEO 3	Y	5
Melcher, Dana	2021	EEO 1	N	3
Reid, Leo	2022	EEO 1	Y	5
Riggs, Cindy	2021	SSC	Y	5
Stocker, Betty	2021	EEO 3	N	4
Sulik, Jeff	2021	EEO 1	N	2
Webber, Darcy	2022	EEO 3	N	3
Wilson, David	2020	EEO 3	Y	5
Yildirim, Taryn	2022	EEO 4	Y	5